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The College Placement Council 62 Highland Avenue / Bethlehem, PA 18017

The national association for career planning, placement, and recruitment

CPC Salary Survey

REGIONAL Interim Report No. 3, April 1988

ROCKY MOUNTAIN REGION (RMCPA)

University of Arizona
Brigham Young University
Colorado School of Mines
Colorado State University
University of Colorado
University of Denver
Kansas State University
Montana State University
University of Montana
University of Nebraska-Lincoln
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
South Dakota School of Mines
Utah State University
University of Utah

The 186 placement offices at the 153 colleges and universities that participate in the *Salary Survey* are divided into seven geographic regions. The placement offices listed comprise the Rocky Mountain region.

The data are based on salary offers made to students graduating between September 1, 1987 and August 31, 1988. Tables on pages 2 through 5 list data on both regional and national levels for the interim period (March 7 through April 4) and cumulatively (September 1 through April 4). The block tables contain data for the interim period only.

SCOPE AND NATURE OF THE SURVEY

The scope, nature, and coverage of the CPC *Salary Survey* are particularly important to the interpretation and proper use of the statistics.

Offers are reported from employing organizations in business, industry, government, and non-profit and educational organizations. The offers are base starting salary offers and do not include fringe benefits or overtime. The data cover a broad range of functional positions, except teaching. Confidentiality is maintained for the individual, the college, and the employer.

The *Survey* reports offers, not acceptances, with no limit on the number of offers per student. Therefore, offers in the study cannot be equated with actual hires, and when the economic climate changes substantially, the ratio of offers to hires usually changes also, making comparison with other years no longer valid. In those categories where offers are relatively few, the data should be regarded only as an indication.

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BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/7/88 THROUGH 4/4/88							CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	88	450	$1866	$1975	$2125	$1875	$1583	415	3308	$1864	$1975	$2125	$1875	$1529
BANKING & FINANCE	23	108	1804	1888	2208	1750	1500	89	553	1679	1830	2083	1633	1333
BUSINESS ADMINISTRATION & MANAGEMENT	29	105	1529	1801	2166	1500	1150	142	662	1557	1723	1958	1512	1200
HUMAN RESOURCES (incl Labor Relations)	3	13	1300	1496	*	*	*	11	51	1396	1574	*	*	*
INSTITUTIONAL MANAGEMENT	1	4	850	1460	*	*	*	15	60	1455	1582	*	*	*
MANAGEMENT INFO SYSTEMS	18	65	2075	2154	*	*	*	46	243	2075	2094	2500	2166	1541
MARKETING & DISTRIBUTION	29	122	1811	1747	2300	1833	1275	121	738	1686	1743	2000	1675	1250
HUMANITIES														
ECONOMICS	4	42	1474	2118	*	*	*	17	175	1602	1889	*	*	*
LETTERS (incl English, Literature)	+	9	+	2039				3	41	1749	1742	*	*	*
HUMANITIES - All Other	3	9	1783	1721	*	*	*	18	85	1671	1516	*	*	*
CRIMINAL JUSTICE	+	+	+	+				1	28	1458	1620	*	*	*
HISTORY	2	6	1009	1656	*	*	*	4	16	1473	1725	*	*	*
PSYCHOLOGY	5	8	1776	1841	*	*	*	11	74	1569	1539	*	*	*
SOCIAL SCIENCES-All Other	8	18	1525	1523	*	*	*	17	121	1577	1627	*	*	*
COMMUNICATIONS														
ADVERTISING	+	2	+	1209				+	36	+	1476			
COMMUNICATIONS	10	28	1569	1583	*	*	*	26	130	1583	1586	2303	1500	1166
JOURNALISM	2	13	1450	1405	*	*	*	4	65	1150	1460	*	*	*
TECHNICAL WRITING	+	1	+	2025				1	7	1167	2129	*	*	*
ENGINEERING														
AEROSPACE & AERONAUTICAL	8	42	2264	2376	*	*	*	9	189	2183	2334	*	*	*
AGRICULTURAL	3	5	1483	1756	*	*	*	5	17	1581	2107	*	*	*
BIOENGINEERING & BIOMEDIC	+	3	+	2433				+	5	+	2445			
CHEMICAL	19	124	2591	2604	*	*	*	77	532	2553	2573	2733	2625	2208
CIVIL	13	66	2110	2095	*	*	*	77	385	2074	2082	2383	2075	1750
ELECTRICAL(incl Comp Eng)	90	395	2319	2476	2667	2400	1983	300	1942	2323	2450	2626	2398	1940
GEOLOGICAL	2	2	2300	2300	*	*	*	5	10	2120	2062	*	*	*
INDUSTRIAL	15	68	2375	2435	*	*	*	54	400	2304	2368	2555	2379	1991
MECHANICAL	43	283	2455	2451	2708	2458	2292	151	1227	2428	2450	2645	2458	2200

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/7/88 THROUGH 4/4/88							CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
METALLURGICAL	+	15		$2511				12	78	$2406	$2437	*	*	*
MINING & MINERAL	+	+	+	+				+	+	+	+			
NUCLEAR	+	2	+	2792				+	11	+	2402			
PETROLEUM	+	8	+	3071				7	49	2688	2861	*	*	*
ENGINEERING TECHNOLOGY	4	16	$2207	2241	*	*	*	15	89	1999	2240	*	*	*
SCIENCE														
AGRICULTURAL	5	5	1384	1384	*	*	*	36	78	1568	1687	$2025	$1583	$1120
ARCHITECTURAL & ENVIRONMENT DESIGN	+	+	+	+				1	1	1300	1300	*	*	*
BIOLOGICAL	1	5	1300	1619	*	*	*	2	23	1317	1729	*	*	*
CHEMISTRY	1	4	1875	2237	*	*	*	2	32	1938	2081	*	*	*
COMPUTER SCIENCE	27	128	2326	2322	$2580	$2333	$2000	87	715	2270	2240	2583	2333	1850
MATHEMATICS	4	21	2428	2298	*	*	*	20	108	2188	2217	2585	2217	1782
ALLIED HEALTH PROFESSIONS	+	4	+	1979				7	55	1870	2049	*	*	*
NURSING	+	15	+	1957				7	81	1802	1965	*	*	*
PHARMACY	+	+	+	+				5	12	2273	2615	*	*	*
PHYSICS	+	+	+	+				3	9	2445	2287	*	*	*
OTHER PHYSICAL & EARTH SCIENCES	+	2	+	1933				3	12	1747	1853	*	*	*
RENEWABLE NATURAL RSRCS	+	2	+	1464				+	6	+	1459			
TOTALS	460	2218						1826	12459					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/7/88 THROUGH 4/4/88							CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ADMIN. & MGMT.														
ACCOUNTANTS & AUDITORS	94	461	$1845	$1970	$2125	$1875	$1541	425	3356	$1860	$1972	$2125	$1875	$1521
BANKING OCCUPATIONS	6	27	1631	1825	*	*	*	26	179	1545	1708	1900	1554	1250
BUSINESS ADMINISTRATION	7	27	1660	1734	*	*	*	59	255	1539	1642	2000	1500	1041
CONSULTANTS	7	110	1901	2286	*	*	*	15	347	1771	2246	*	*	*
FINANCIAL ANALYSTS	11	74	1650	2141	*	*	*	34	248	1761	2000	2400	1792	1208
HUMAN RESOURCES	8	19	1675	1646	*	*	*	19	101	1614	1595	*	*	*
MANAGEMENT TRAINEE	38	137	1640	1758	2208	1666	1200	177	855	1565	1670	1916	1516	1300
COMPUTER & MATHEMATICAL														
COMPUTER PROGRAMMERS	21	97	2170	2241	2525	2208	1720	83	477	2132	2178	2548	2210	1666
COMPUTER SCIENTISTS	10	58	2231	2285	*	*	*	51	401	2284	2260	2583	2308	2000
MATH/STATISTICIANS	2	5	2439	2392	*	*	*	14	51	2170	2252	*	*	*
MARKETING & SALES														
ADVERTISING/MARKETING	13	56	1762	1773	*	*	*	56	321	1709	1809	2000	1750	1333
RETAIL/WHOLESALE SALES	13	74	1881	1768	*	*	*	53	393	1755	1760	2166	1791	1166
TECHNICAL SALES	10	34	1594	1887	*	*	*	16	144	1636	1969	*	*	*
ALL OTHER OCCUPATIONS														
AGRICULTURE & NATURAL RESOURCE OCCPTNS.	5	7	1464	1464	*	*	*	28	65	1575	1656	2050	1572	1259
COMMUNICATIONS OCCUPATION	2	8	1679	1469	*	*	*	7	71	1834	1602	*	*	*
ENGINEERS (Eng. Deg. Req)	199	944	2378	2458	2691	2440	1996	686	4593	2353	2426	2667	2416	1988
HEALTH RELATED OCCUPATION	+	6	+	2022				13	99	2008	2030	*	*	*
INSURANCE OCCUPATIONS	5	26	1719	1732	*	*	*	24	162	1742	1751	2270	1694	1440
LAW ENFORCEMENT OCCPTNS	+	+	+	+				+	18	+	1778			
NURSES	+	15	+	1957				7	74	1802	1977	*	*	*
PRODUCTION OCCUPATIONS	2	11	1436	2098	*	*	*	11	88	1619	2035	*	*	*
REAL ESTATE OCCUPATIONS	2	3	988	1214	*	*	*	3	15	1436	1746	*	*	*
RESEARCHERS-NONSCIENTIFIC	2	6	1500	2304	*	*	*	5	12	1483	1972	*	*	*
RESEARCHERS-SCIENTIFIC	2	9	1767	2119	*	*	*	5	46	1733	2202	*	*	*
SOC. WORKERS & RECREATION	1	2	1000	1280	*	*	*	6	51	1385	1414	*	*	*
TRANSPORTATION & DISTRIBUTION OCCPTNS	+	2	+	2208				3	37	1505	1845	*	*	*
TOTALS	460	2218						1826	12459					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE MONTHLY SALARY OFFERS-INEXPERIENCED

INTERIM PERIOD 3/7/88 THROUGH 4/4/88

CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
BUSINESS														
ACCOUNTING	10	38	$1909	$2244	*	*	*	47	232	$2058	$2273	$2416	$2083	$1783
MBA--NON-TECH	15	92	2091	2796	*	*	*	30	294	2099	2620	2541	2100	1750
MBA--TECH	+	38	+	3159				5	99	2627	3118	*	*	*
MS-BUSINESS	1	9	1250	2510	*	*	*	7	40	2107	2448	*	*	*
ADMINISTRATION	+	+	+	+				+	6	+	2341			
BANKING & FINANCE	1	5	1923	2589	*	*	*	1	18	1923	2663	*	*	*
INDUSTRIAL MGMT (incl Ind. Administration)	1	2	2458	2937	*	*	*	1	4	2458	2747	*	*	*
LABOR/INDUSTRIAL RELATION	+	1	+	2275				+	8	+	2406			
MANAGEMENT INFO SYSTEMS	1	5	3166	2766	*	*	*	3	18	2500	2417	*	*	*
HUMANITIES														
HUMANITIES	+	+	+	+				+	17	+	1552			
SOCIAL SCIENCES	+	3	+	1367				+	68	+	1918			
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	0	+	2649				+	30	+	2839			
BIOENGINEERING & BIOMEDIC	+	+	+	+				+	+	+	+			
CHEMICAL	+	4	+	2816				7	33	2303	2777	*	*	*
CIVIL	1	16	2900	2553	*	*	*	3	55	2572	2449	*	*	*
ELECTRICAL(incl Comp Eng)	13	103	2611	3095	*	*	*	31	316	2775	2986	3250	2800	2283
GEOLOGICAL	1	1	1400	1400	*	*	*	3	11	2142	2273	*	*	*
INDUSTRIAL	5	10	2776	2792	*	*	*	6	50	2730	2725	*	*	*
MECHANICAL	4	37	3011	2932	*	*	*	6	130	2951	2861	*	*	*
METALLURGICAL	+	8	+	2898				3	21	2767	2830	*	*	*
NUCLEAR	+	2	+	2917				+	5	+	2655			
SCIENCE														
BIOLOGICAL	+	+	+	+				1	6	1666	1709	*	*	*
CHEMISTRY	+	4	+	2878				+	20	+	2771			
COMPUTER SCIENCE	3	18	2719	2989	*	*	*	9	94	2791	2860	*	*	*
GEOLOGY & RELATED GEOLOGICAL SCIENCES	+	+	+	+				+	12	+	2458			
MATHEMATICS	2	5	2658	2813	*	*	*	5	16	2421	2373	*	*	*
PHYSICS	+	+	+	+				+	2	+	2724			
TOTALS	58	407						168	1605					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

Master's Degree Candidates - Experience[1]

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

INTERIM PERIOD 3/7/88 THROUGH 4/4/88

CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	1	68	$2300	$3448	*	*	*	6	155	$2446	$3201	*	*	*
MBA--TECH	+	31	+	4036				+	56	+	3738			
OVER 2 TO 4 YEARS														
MBA--NON-TECH	+	80	+	3646				3	159	2402	3553	*	*	*
MBA--TECH	+	68	+	3976				2	106	1958	3906	*	*	*
OVER 4 YEARS														
MBA--NON-TECH	7	40	2187	3425	*	*	*	16	112	2210	3479	*	*	*
MBA--TECH	+	26	+	3925				6	72	2757	4057	*	*	*
TOTALS	8	313						33	660					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/7/88 THROUGH 4/4/88							CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE	1	8	$3500	$3958	*	*	*	1	11	$3500	$4023	*	*	*
CHEMICAL	1	19	2250	3800	*	*	*	1	59	2250	3727	*	*	*
CIVIL	+	1	+	4250				+	7	+	3454			
ELEC ENG (INCL COMP ENG)	2	5	2400	3360	*	*	*	3	45	2933	3929	*	*	*
MECHANICAL	+	6	+	3900				1	31	4333	3756	*	*	*
METALLURGICAL	+	5	+	3988				2	24	3583	3763	*	*	*
SCIENCE														
BIOLOGICAL	+	+	+	+				+	3	+	1944			
CHEMISTRY	1	34	2666	3491	*	*	*	1	65	2666	3300	*	*	*
COMPUTER SCIENCE	+	+	+	+				+	8	+	4094			
MATHEMATICS	+	1	+	3185				+	4	+	3286			
PHYSICS	+	8	+	3854				+	17	+	3408			
POLYMER	+	2	+	2834				+	12	+	3178			
TOTALS	5	89						9	286					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

April 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
ACCOUNTING	1888 303 2375 1700	900 1	1653 3			1825 5	1667 1	1669 2	1666 5
BANKING & FINANCE	1953 5		1451 13	2045 2		1672 13		1650 12	1552 10
BUSINESS ADMINISTRATION & MANAGEMENT	1868 6		1408 9	1713 2		1200 4	1440 22 1625 1433	1504 16	1596 26 1666 1320
HUMAN RESOURCES (incl Labor Relations)									1200 2
INSTITUTIONAL MANAGEMENT							1463 4		1450 2
MANAGEMENT INFO SYSTEMS			2166 3	2191 5					1542 3
MARKETING & DISTRIBUTION	1395 2	1316 2	1850 2	2600 1		1500 3	1396 2	1702 4	1658 49 1750 1250
ECONOMICS	1580 3		1233 3						
LETTERS (incl English, Literature)									
HUMANITIES - All Other									1709 8
CRIMINAL JUSTICE									
HISTORY							700 1		

April 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
PSYCHOLOGY								1700 2	1466 4
SOCIAL SCIENCES-All Other							1500 1		1665 6
ADVERTISING									
COMMUNICATIONS		1450 2		1500 1		1833 3	1041 1		1570 7
JOURNALISM									800 1
TECHNICAL WRITING									
AEROSPACE & AERONAUTICAL									
AGRICULTURAL									
BIOENGINEERING & BIOMEDIC									
CHEMICAL									
CIVIL					2026 3				
ELECTRICAL(incl Comp Eng)	2250 1			2373 5					

April 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
GEOLOGICAL					1833 1				
INDUSTRIAL	2250 1					2314 1			1020 1
MECHANICAL								2425 1	
METALLURGICAL									
MINING & MINERAL									
NUCLEAR									
PETROLEUM									
ENGINEERING TECHNOLOGY									
AGRICULTURAL									
ARCHITECTURAL & ENVIRONMENT DESIGN									
BIOLOGICAL									
CHEMISTRY									

April 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
COMPUTER SCIENCE	1850 1			1908 12		2025 1		1720 1	1958 1
MATHEMATICS	2200 1					1805 3		2347 10	
ALLIED HEALTH PROFESSIONS									
NURSING									
PHARMACY									
PHYSICS									
OTHER PHYSICAL & EARTH SCIENCES									
RENEWABLE NATURAL RSRCS									

April 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
ACCOUNTING			1458 2	1839 3	2030 7	1730 5	1855 2	1584 2	1919 5
BANKING & FINANCE				1797 3		1762 7	1917 2		
BUSINESS ADMINISTRATION & MANAGEMENT		1815 4	1550 9	1347 5		1614 16	1720 1		2000 1
HUMAN RESOURCES (incl Labor Relations)			1583 2						
INSTITUTIONAL MANAGEMENT			1598 4	1500 1					
MANAGEMENT INFO SYSTEMS		2200 3	1583 1		2162 2	2208 1	2129 7		
MARKETING & DISTRIBUTION		1895 3	1654 2	1842 2		1546 16		1946 2	1805 3
ECONOMICS				1900 1		1667 2	1465 1	1791 3	
LETTERS (incl English, Literature)						1386 1			
HUMANITIES - All Other			1500 1			1233 2			
CRIMINAL JUSTICE						1458 1			
HISTORY			2083 1					1791 1	

April 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
PSYCHOLOGY						1500 1	2500 1		
SOCIAL SCIENCES-All Other	960 1			700 1					
ADVERTISING									
COMMUNICATIONS			2333 1	1000 1		1375 2			
JOURNALISM	1692 1					1054 2			
TECHNICAL WRITING		1167 1							
AEROSPACE & AERONAUTICAL							2169 8		
AGRICULTURAL						1000 1		1666 1	
BIOENGINEERING & BIOMEDIC									
CHEMICAL					2440 1		2475 3	2583 1	2471 2
CIVIL		2233 1			2271 8		2300 1	2000 1	2300 1
ELECTRICAL(incl Comp Eng)		2474 8			2360 11	2516 8	2337 47 2500 2244		2427 10

April 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
GEOLOGICAL		2300 2							
INDUSTRIAL					2429 2	2400 1	2339 12		2495 5
MECHANICAL		2281 4			2418 4		2488 40 2583 2333	2029 2	2368 21 2340 2230
METALLURGICAL							2450 2		2589 3
MINING & MINERAL									
NUCLEAR									
PETROLEUM									
ENGINEERING TECHNOLOGY							2264 3		
AGRICULTURAL			1600 1					1516 12	
ARCHITECTURAL & ENVIRONMENT DESIGN									
BIOLOGICAL						1300 1		1333 1	
CHEMISTRY									

April 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers

AVERAGE MONTHLY SALARY OFFERS BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
COMPUTER SCIENCE		2673 7			2279 1	2444 6	2276 5		2238 3
MATHEMATICS		2583 1			2041 1				2297 1
ALLIED HEALTH PROFESSIONS									
NURSING									
PHARMACY									
PHYSICS							2333 1		
OTHER PHYSICAL & EARTH SCIENCES								1912 2	
RENEWABLE NATURAL RSRCS									

April 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
ACCOUNTING	1561 2	2071 4		2163 5	1725 3			1978 22 2333 1850	2125 2
BANKING & FINANCE	2100 1			2043 3	1786 3			1734 8	
BUSINESS ADMINISTRATION & MANAGEMENT	1791 2		1915 1	1350 1	1691 4			2000 2	2076 1
HUMAN RESOURCES (incl Labor Relations)				1500 1		1166 1			
INSTITUTIONAL MANAGEMENT						1250 1			
MANAGEMENT INFO SYSTEMS	2166 1		2300 7	1831 4	2275 1		1541 1	2312 2	2800 1
MARKETING & DISTRIBUTION		1958 3	1759 2	1984 3	1736 6	2000 1		1997 3	1666 1
ECONOMICS		2050 1							
LETTERS (incl English, Literature)									
HUMANITIES - All Other	2550 1		1833 2		2000 1				
CRIMINAL JUSTICE									
HISTORY									

April 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
PSYCHOLOGY									
SOCIAL SCIENCES-All Other			1875 1						
ADVERTISING									
COMMUNICATIONS			1621 3		1800 1				1750 1
JOURNALISM									
TECHNICAL WRITING									
AEROSPACE & AERONAUTICAL									
AGRICULTURAL					1747 3				
BIOENGINEERING & BIOMEDIC									
CHEMICAL	2290 1	2619 37 1833 2550	2300 1	2480 2	2283 4			2648 21 1517 2600	
CIVIL	2164 22 2288 2000	2333 1		2100 1	2458 1			2453 3	
ELECTRICAL(incl Comp Eng)	2344 15	2566 5	2363 21 1988 2208	2369 96 1833 2010			2625 1	2682 13	2475 2

April 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
GEOLOGICAL	2084 2								
INDUSTRIAL	2179 13	2525 2	2583 2	2396 8		2467 1			2475 1
MECHANICAL	2473 15	2563 12	2407 4	2396 20 2333 2166	2331 7		2250 1	2542 11	2345 1
METALLURGICAL				2459 1			2428 5		
MINING & MINERAL									
NUCLEAR									
PETROLEUM								2688 7	
ENGINEERING TECHNOLOGY	1902 6		2100 1	1971 4				1800 1	
AGRICULTURAL		1946 4			1635 13				
ARCHITECTURAL & ENVIRONMENT DESIGN									
BIOLOGICAL									
CHEMISTRY		1875 1			2000 1				

April 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
COMPUTER SCIENCE	2500 1		2332 23 2500 2166	2297 11				2448 7	2333 3
MATHEMATICS				2233 1					
ALLIED HEALTH PROFESSIONS		2200 1							
NURSING									
PHARMACY		2273 5							
PHYSICS				2950 1					
OTHER PHYSICAL & EARTH SCIENCES									
RENEWABLE NATURAL RSRCS									

April 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

90th: 2208
10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
ACCOUNTING			1583 2	1386 4		1734 14	1558 11
BANKING & FINANCE	1880 1	1458 1				1470 5	
BUSINESS ADMINISTRATION & MANAGEMENT			1468 5	1541 1	1589 1	1260 1	1442 2
HUMAN RESOURCES (incl Labor Relations)				1400 2		1389 2	1541 1
INSTITUTIONAL MANAGEMENT						1313 3	
MANAGEMENT INFO SYSTEMS			1672 1			1701 2	1875 1
MARKETING & DISTRIBUTION	1793 4			1600 1	1500 1	1503 3	
ECONOMICS						1560 3	
LETTERS (incl English, Literature)			2333 1			1529 1	
HUMANITIES - All Other					1166 1	1525 2	
CRIMINAL JUSTICE							
HISTORY							1317 1

April 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
PSYCHOLOGY			1250 2	1500 1			
SOCIAL SCIENCES-All Other	1600 1		1419 3	3083 1		1550 1	1300 1
ADVERTISING							
COMMUNICATIONS	2303 1		1208 1			1233 1	
JOURNALISM							
TECHNICAL WRITING							
AEROSPACE & AERONAUTICAL						2300 1	
AGRICULTURAL							
BIOENGINEERING & BIOMEDIC							
CHEMICAL						1988 3	1988 1
CIVIL						2010 10	1861 24 2650 1667
ELECTRICAL(incl Comp Eng)						1988 50 2458 1605	2284 7

April 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
GEOLOGICAL							
INDUSTRIAL						2100 4	
MECHANICAL		2700 1				2162 7	
METALLURGICAL						1606 1	
MINING & MINERAL							
NUCLEAR							
PETROLEUM							
ENGINEERING TECHNOLOGY							
AGRICULTURAL			1121 3			1296 2	1650 1
ARCHITECTURAL & ENVIRONMENT DESIGN						1300 1	
BIOLOGICAL							
CHEMISTRY							

April 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
COMPUTER SCIENCE		2200 2				1688 2	
MATHEMATICS						1766 2	
ALLIED HEALTH PROFESSIONS				1699 5	2400 1		
NURSING				1780 6		1932 1	
PHARMACY							
PHYSICS						2051 1	
OTHER PHYSICAL & EARTH SCIENCES			1416 1				
RENEWABLE NATURAL RSRCS							

April 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers

AVERAGE MONTHLY SALARY OFFERS BY TECH - NON-TECH & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
BACHELOR NON-TECH	1883 319 2400 1666	1177 3	1527 33 2291 1200	2107 10		1606 25 1700 1200	1425 31 1825 1125	1595 36 2616 1250	1618 115 1850 1320
BACHELOR TECHNICAL	2138 4	1450 2		2014 18	1978 4	1907 8	1041 1	2301 12	1477 10

April 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

AVERAGE MONTHLY SALARY OFFERS
BY TECH - NON-TECH & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
BACHELOR NON-TECH	960 1	1954 10	1586 22 2000 1458	1589 16	2059 9	1613 52 1541 1166	2009 14	1778 8	1890 9
BACHELOR TECHNICAL	1692 1	2425 24 2291 2100	1967 2	1000 1	2336 28 2200 2194	2112 21 2000 1208	2376 122 2558 2244	1683 20 1500 1259	2402 46 1989 2208

April 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

AVERAGE MONTHLY SALARY OFFERS
BY TECH - NON-TECH & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
BACHELOR NON-TECH	1931 7	2026 8	2083 13	1945 17	1777 18	1472 3	1541 1	1946 37 2750 1750	2158 5
BACHELOR TECHNICAL	2247 75 2333 1991	2516 68 2200 2016	2315 55 2433 1935	2361 145 1875 2050	1940 30 1666 1541	2467 1	2431 7	2596 63 1775 2250	2315 8

April 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

AVERAGE MONTHLY SALARY OFFERS
BY TECH - NON-TECH & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

CURRICULUM	TEXTILES		TIRE & RUBBER		EDUCATION		HEALTH SERVICES		NON-PROFIT ORGANIZATIONS		FEDERAL GOV'T		LOCAL/STATE GOVERNMENT	
BACHELOR NON-TECH	1775	6	1458	1	1519	14	1607	10	1418	3	1576 2750 1240	37	1532	17
BACHELOR TECHNICAL	2303	1	2367	3	1197	5	1743	11	2400	1	1964 2490 1595	86	1948 1988 1666	33

April 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
MBA--NON-TECH	2072 16				2000 1	2291 1			
MBA--TECH			2000 1					3166 2	

April 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES
BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
MBA--NON-TECH				2500 1		1867 2	2333 1		
MBA--TECH									

April 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES
BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

April 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
MBA--NON-TECH	2100 1		2250 1	2557 1				2437 2	
MBA--TECH								2004 1	

April 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES

April 1988 RMCPA REGIONAL CUMULATIVE REPORT

90th: 2208

BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

CUMULATIVE PERIOD 9/1/87 THROUGH 4/4/88

10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
MBA--NON-TECH				1500 1	1800 1	1871 1	
MBA--TECH		2800 1					